BLUE HILLS REGIONAL TECHNICAL SCHOOL  
PRACTICAL NURSING PROGRAM  

Plan for Health & Safety  
(sickness, accidents, emergency health care needs)

**Goal:** Employees, students and guests will be safe in the school and clinical environments; for cases of sickness, accidents or emergency health care needs appropriate care will be provided.

**Goal established:** October 2011 – to be evaluated every October

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<th><strong>Objectives</strong></th>
<th><strong>Strategies</strong></th>
<th><strong>Person Responsible</strong></th>
<th><strong>Date for Review</strong></th>
<th><strong>Objective Met, Unmet, In Progress, Ongoing</strong></th>
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| 1. Documentation Required for Students | -All students carry health insurance (provide proof)  
-Emergency Card: copy in program office & copy for each clinical instructor  
-Student absence for 3 or more consecutive days or with a communicable illness need MD note  
-Student returning to school after illness, injury with MD → "limited duty/activity" must meet with Chairperson to determine status  
-Student must present clinical clearance note before returning to clinical | Chairperson  
Chairperson & Faculty  
Student & Chairperson | Yearly  
(October) | |
| 2. Illness/Injury at BHR of employer, student or guest | **Minor condition/minor first aid; dismissed to home**  
-Notify Chairperson  
-Requiring intervention/evaluation by School Nurse:  
-Health Office Ext. 288  
-Emergency Ext. 311  
-School Nurse can arrange ambulance transport  
-notify Chairperson  
-Accidents on school grounds to be investigated by Chairperson | Chairperson & Faculty  
School Nurse & Faculty  
School Nurse | Yearly  
(October) | |
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| 3. Clinical Area                               | Non-emergency illness  
- dismissal to home  
- may wish to be seen in Amb. Care or ER at own expense of care  
**Accident, Injury**  
- instructor notified immediately  
- instructor decides on action to take  
- follow facility procedure  
- instructor & student complete agency incident report, copy to BHR student file  
- notify chairperson of incidents in school, clinical or commuting to/from school  
- Chairperson to investigate accident |
|                                                | Faculty & Student                                                        |
| 4. Impaired Student Practice                   | **Student behavior assessed as “impaired practice” by Clinical Faulty**  
- verbally inform student  
- remove student from patient care responsibilities  
- remove student from clinical area  
**Faculty judgement**  
- severe impairment – call 911, emergency services  
- moderate impairment – arrange transportation by family member; see emergency contacts  
- DO NOT ALLOW impaired student to drive  
- contact Chairperson  
- student will be requested in writing to attend meeting with school program administrator within 24 hours (ideally)  
- student may be asked to have an evaluation, including a drug test arranged by the School (See Student Manual, pages 8-9) |
|                                                | Chairperson & Director of Admissions & Financial Aid                     |

Objective Met, Unmet, In Progress, Ongoing

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*Plan for Health & Safety (sickness, accidents, emergency health care needs) is publically available on Blue Hills Regional Technical School website [www.bluehills.org](http://www.bluehills.org) under the Practical Nursing tab.  
All faculty and staff review Health & Safety Plan during orientation for newly hired employees.*